

NEC Group Conflict Minerals Survey Report for fiscal 2024

August 2, 2024

Supply Chain Sustainability Management Group

Supply Chain Management & Strategy Department

NEC Corporation

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NEC has established the "NEC Group's Responsible Mineral Procurement Policy" and is committed to engaging in responsible mineral procurement activities to ensure that the NEC Group's mineral procurement does not promote conflict or violations of human rights.

https://www.nec.com/en/global/purchasing/data/en2_sc_csr_guideline_4e.pdf (p. 63)

NEC conducted the following Conflict Minerals Survey in fiscal 2024.

The survey of suppliers was conducted using the Conflict Minerals Reporting Template (CMRT) and the Extended Minerals Reporting Template (EMRT), which are issued by the Responsible Minerals Initiative.

In fiscal 2024, CMRT and EMRT surveys were conducted at suppliers representing approximately 60% of consolidated procurement amount from April 1, 2022 to March 31, 2023.

Approximately 83% of the targeted suppliers responded to the survey.

We are once again requesting that suppliers who have not yet responded to cooperate with the survey.

We are also reviewing the responses from our suppliers and taking the following actions.

- If a supplier's response does not meet NEC's due diligence standards, we request a re-survey to verify that the specific smelter is being used. For suppliers deemed to be at particularly high risk, we conduct meetings to explain NEC's due diligence standards and then request a re-survey.
- When we receive a survey request from a customer regarding a specific smelter, we request that the supplier using that smelter re-survey the actual usage.

NEC will continue its efforts to identify smelters and to understand the actual situation in the supply chain.