Directors (As of July 1, 2023)



- Number of the Company's shares held 14.400
- · Attendance at meetings of the Board of Directors 14 out of 14 meetings
- Attendance rate 100%
- · Years served as a Director (Upon the close of the meeting)

12 years



Apr. 1977 Joined the Company Apr. 2004 Executive General Manager, 2nd Solutions Sales Operations Unit Apr. 2005 Senior General Manager,

3rd Solutions Operations Unit Apr. 2006 Executive General Manager,

Financial Solutions Operations Unit Apr. 2008 Senior Vice President and Executive General Manager,

Financial Solutions Operations Unit

Aug. 2008 Senior Vice President

Apr. 2010 Executive Vice President

Jun. 2011 Executive Vice President and Member of the Board Jul. 2011 Executive Vice President, CSO (Chief Strategy Officer)

and Member of the Board

Apr. 2012 Senior Executive Vice President, CSO (Chief Strategy Officer), CIO (Chief Information Officer) and Member of the Board (Representative Director)

Apr. 2016 President (Representative Director) and CEO (Chief Executive Officer)

Apr. 2021 Vice Chairman of the Board (Representative Director)

Jun. 2022 Chairman of the Board (to present)



- Number of the Company's shares held 6.000
- Attendance at meetings of the Board of Directors 14 out of 14 meetings
- Attendance rate 100%
- Years served as a Director (Upon the close of the meeting) 7 years

Takayuki Morita

President and CEO (Representative Executive Officer), Member of the Board

Apr. 1983 Joined the Company Apr. 2002 General Manager.

Business Development Division

Apr. 2006 Senior Vice President and Executive General Manager, Corporate Business Development Unit

Apr. 2008 Senior Vice President

Jul. 2011 Executive Vice President

Apr. 2016 Executive Vice President and CGO (Chief Global Officer)

Jun. 2016 Executive Vice President, CGO (Chief Global Officer) and Member of the Board

Apr. 2018 Senior Executive Vice President and

Member of the Board (Representative Director) Jun. 2018 Senior Executive Vice President.

CFO (Chief Financial Officer) and Member of the Board (Representative Director)

Apr. 2021 President (Representative Director) and CEO (Member of the Board) (to present)



- Number of the Company's shares held 4.300
- · Attendance at meetings of the Board of Directors 11 out of 11 meetings
- Attendance rate 100%
- Years served as a Director (Upon the close of the meeting) 1 year

Osamu Fujikawa

Corporate Executive Vice President and CFO (Representative Executive Officer), Member of the Board

Apr. 1988 Joined the Company

Apr. 2014 Department Manager,

Corporate Business Development Division

Apr. 2017 Senior Vice President

Apr. 2021 Executive Vice President and CFO

Jun. 2022 Executive Vice President, CFO and Member of the Board (Representative Director)

Apr. 2023 Corporate Executive Vice President, CFO and Member of the Board (Representative Director) (to present)



- · Number of the Company's shares held 7.200
- · Attendance at meetings of the Board of Directors 14 out of 14 meetings
- Attendance rate 100%
- Years served as a Director (Upon the close of the meeting) 6 years

Hajime Matsukura

Corporate Secretary (Executive Officer). Member of the Board

Apr. 1985 Joined the Company

Apr. 2005 General Manager, Marketing Planning Division Apr. 2006 Assistant Executive General Manager.

Business Development Unit

Apr. 2008 General Manager, Corporate Strategy Division Apr. 2014 Senior Vice President and President

(Representative Director) of NEC Management Partner, Ltd.

Apr. 2017 Executive Vice President and CSO (Chief Strategy Officer)

Jun. 2017 Executive Vice President, CSO and Member of the Board

Apr. 2018 Executive Vice President, CSO, CHRO and Member of the Board

Apr. 2019 Executive Vice President, CHRO and Member of the Board

Apr. 2022 Executive Vice President, CHRO, CLCO (Chief Legal & Compliance Officer) and Member of the Board

Apr. 2023 Corporate Secretary and Member of the Board (to present)



- shares held 3.600
- Attendance rate
- Years served as an Audit & Supervisory Board Member (KÁNSAYAKU)



- · Number of the Company's
- · Attendance at meetings of the Board of Directors 11 out of 11 meetings
- 100%
- 1 year



Shinobu Obata

Member of the Board

Apr. 1985 Joined the Company

Apr. 2013 General Manager, Legal Division

Apr. 2017 Senior Vice President and CCO

(Chief Compliance Officer)

May 2018 Senior Vice President. CCO (Chief Compliance Officer) and

General Manager, Internal Control Division

Apr. 2019 Senior Vice President and CLCO (Chief Legal and Compliance Officer)

Apr. 2022 Advisor to the President

Jun. 2022 Audit & Supervisory Board Member (KANSAYAKU) (to present)

Jun. 2023 Member of the Board (to present)



- · Number of the Company's shares held
- · Attendance at meetings of the Board of Directors 14 out of 14 meetings
- Attendance rate 100%
- Years served as a Director (Upon the close of the meeting) 4 years



Kuniharu Nakamura

Member of the Board

Apr. 1974 Joined SUMITOMO CORPORATION

Jun. 2009 Representative Director, Senior Managing Executive Officer and General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit. SUMITOMO CORPORATION

Apr. 2012 Representative Director, Executive Vice President and General Manager, Mineral Resources, Energy, Chemical & Electronics Business Unit. SUMITOMO CORPORATION

Jun. 2012 Representative Director, President and Chief Executive Officer, SUMITOMO CORPORATION

Apr. 2018 Representative Director, Chairman of the Board of Directors. SUMITOMO CORPORATION

Jun. 2018 Chairman of the Board of Directors, SUMITOMO CORPORATION (to present)

Jun. 2019 Member of the Board of the Company (to present)

Directors (As of July 1, 2023)



- Number of the Company's shares held 300
- · Attendance at meetings of the Board of Directors 14 out of 14 meetings
- Attendance rate 100%
- Years served as a Director (Upon the close of the meeting) 2 years

Christina Ahmadjian

Member of the Board

- Jan. 1995 Assistant Professor, Graduate School of Business. Columbia University (until October 2001)
- Oct. 2001 Assistant Professor, Graduate School of International Corporate Strategy, Hitotsubashi University
- Oct. 2004 Professor, Graduate School of International Corporate Strategy, Hitotsubashi University
- Apr. 2010 Dean, Graduate School of International Corporate Strategy, Hitotsubashi University
- Apr. 2012 Professor, Graduate School, Division of Commerce. Hitotsubashi University
- Apr. 2018 Professor, Graduate School of Business Administration, Hitotsubashi University (until April 2022)
- Jun. 2021 Member of the Board of the Company (to present) Apr. 2022 Specially Appointed Professor, College of Business Department of Global Business. Rikkyo University (until March 2023)
 - 11 out of
 - Attendance rate 100%
 - (Upon the close of the meeting) 1 year



- Number of the Company's shares held 2.000
- · Attendance at meetings of the Board of Directors 11 meetings
- · Years served as a Director

Masashi Oka

Member of the Board

- Apr. 1979 Joined The Mitsubishi Bank, Ltd. (currently, MUFG Bank, Ltd. ["MUFG"]) General Manager and Global Head, Syndicated Finance Division,
 The Bank of Tokyo-Mitsubishi, Ltd. (currently, MUFG)
 Jun. 2005 Executive Officer, The Bank of Tokyo-Mitsubishi, Ltd.
 Apr. 2008 Executive Officer and General Manager, Corporate & Investment Banking Strategy Division,
 The Bank of Tokyo-Mitsubishi UFJ, Ltd. (currently, MUFG)
- Oct. 2009 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd Jul. 2010 Managing Executive Officer, The Bank of Tokyo-Mitsubishi UFJ, Ltd. and President & CEO, Union Bank, N.A.
- (currently, MUFG Union Bank, N.A.) May 2012 Managing Executive Officer and CEO for Americas, The Bank of Tokyo-Mitsubishi UFJ. Ltd. and President & CEO, Union Bank, N.A.
- May 2013 Senior Managing Executive Officer and CEO for Americas, The Bank of Tokyo-Mitsubishi UFJ, Ltd. and President & CEO, Union Bank, N.A.
- Jul. 2014 Special Advisor to the President & CEO, The Bank of Tokyo-Mitsubishi UFJ, Ltd., Director & Executive Chairman, MUFG Americas Holdings Corporation and Director & Executive Chairman, MUFG Union Bank, N.A. Oct. 2015 Special Advisor to the President & CEO,
- The Bank of Tokyo-Mitsubishi UFJ, Ltd. (until June 2016)

 May 2016 Counselor, NIKON CORPORATION

 Jun. 2016 Senior Executive Vice President, CFO and
- Representative Director, NIKON CORPORATION Apr. 2020 Director, NIKON CORPORATION (until May 2020)
- Jun. 2020 President & CEO, Representative Director, Sony Financial Holdings Inc. (currently, Sony Financial Group Inc.) and President, Representative Director, Sony Financial Ventures Inc. (to present)
- Jun. 2022 Member of the Board of the Company (to present) Jun. 2023 Senior Advisor, Sony Financial Group Inc. (to present)



- Number of the Company's shares held
- · Attendance at meetings of the Board of Directors 11 out of 11 meetings
- Attendance rate 100%
- Years served as an Audit & Supervisory Board Member (KANSAYAKU) 1 year

Kyoko Okada

Member of the Board

- Apr. 1982 Joined Shiseido Company, Limited Oct. 2011 General Manager, Corporate Culture Department, Shiseido Company, Limited
- Oct. 2012 General Manager, Corporate Culture Department and Group Leader for the 150-Year History Compilation
- Project, Shiseido Company, Limited Apr. 2015 General Manager, Executive Section, General Affairs Department,
- Shiseido Company, Limited Jun. 2015 Audit & Supervisory Board Member (Full-time), Shiseido Company, Limited (until March 2019)
- Jun. 2022 Audit & Supervisory Board Member (KANSAYAKU) of the Company (to present)
- Jun. 2023 Member of the Board of the Company (to present)



 Number of the Company's shares held 2,000

Harufumi Mochizuki

Member of the Board

- Apr. 1973 Joined the Ministry of International Trade and Industry
- Jul. 2002 Director-General for Commerce and Distribution Policy, Minister's Secretariat, Ministry of Economy, Trade and Industry of Japan ("METI")
- Jul. 2003 Commissioner,
- Small and Medium Enterprise Agency, METI Jul. 2006 Commissioner,
- Agency for Natural Resources and Energy, METI Jul. 2008 Vice-Minister of Economy, Trade and Industry of Japan
- Jul. 2010 Retired from METI
- Aug. 2010 Special Advisor to the Cabinet of Japan (until November 2011)
- Oct. 2010 Senior Advisor to the Board, Nippon Life Insurance Company (until April 2013)
- Jun. 2013 President and CEO, Representative Director, Tokyo Small and Medium Business Investment & Consultation Co., Ltd. (until June 2023)
- Jun. 2023 Member of the Board of the Company (to present)



• Number of the Company's shares held \cap

Joii Okada

Member of the Board

- Apr. 1974 Joined Mitsui & Co., Ltd. Jun. 2011 Representative Director. Executive Managing Officer and CFO,
- Mitsui & Co., Ltd. Apr. 2012 Representative Director, Senior Executive Managing Officer and CFO,
- Mitsui & Co., Ltd. Apr. 2014 Representative Director, Executive Vice President and CFO, Mitsui & Co., Ltd.
- Apr. 2015 Director, Mitsui & Co., Ltd. Jun. 2015 Audit & Supervisory Board Member (Full-time).
- Mitsui & Co., Ltd. (until June 2019) Nov. 2017 Chairperson of the Japan Audit & Supervisory Board
- Members Association (until November 2019)
- Jun. 2023 Member of the Board of the Company (to present)



· Number of the Company's shares held 0

Yoshihito Yamada

Member of the Board

- Apr. 1984 Joined OMRON Tateisi Electronics Co. (currently, OMRON Corporation)
- Jun. 2008 Executive Officer, OMRON Corporation and President and CEO, OMRON HEALTHCARE Co., Ltd.
- Mar. 2010 Senior General Manager of Corporate Strategic Planning H.O., OMRON Corporation
- Jun. 2010 Managing Executive Officer, OMRON Corporation
- Jun. 2011 Representative Director, President and CEO,
- OMRON Corporation Apr. 2023 Representative Director.
- OMRON Corporation
- Jun. 2023 Chairman of the Board, OMRON Corporation (to present) Member of the Board of the Company (to present)