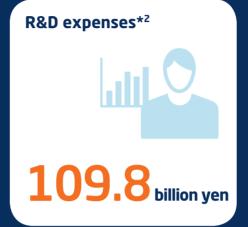
What's NEC

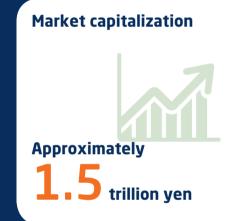


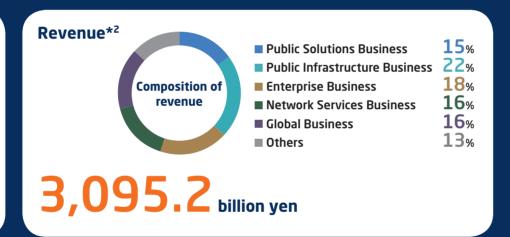


















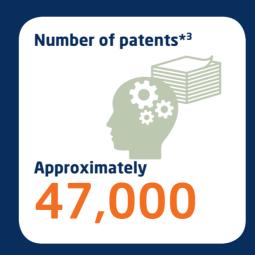
Ratio of male and

female hires*1*2











- *1 For NEC Corporation on a standalone basis
 *2 Actual results for the fiscal year ended March 31, 2020

- *4 Ratio of employees returning to work who started childcare leave in fiscal 2018
- *5 Based on the Act on Employment Promotion etc. of Persons with Disabilities as of June 1, 2020 *6 Ranked 1st five times in benchmark testing held by the U.S. National Institute of Standards and Technology (NIST)

 *7 Ranked 1st eight times in benchmark testing sponsored by NIST

 *8 Ranked 1st in benchmark testing sponsored by NIST