

Non-Financial Section

NEC Corporation and Consolidated Subsidiaries
For the years ended or at year-end of March 31, 2015 and 2016

	2015	2016	Units
CO₂ emissions reduction by providing IT solutions	2,540	2,620	Thousand tons
Improvement in energy efficiency of products*¹	91	97	%
Greenhouse gas emissions*²			
Scope 1	58	59	Thousand tons
Scope 2	337	299	Thousand tons
Scope 3	9,098	9,286	Thousand tons
Energy usage			
Electricity	5,626	5,689	Thousand GJ* ³
Gas	1,021	1,070	Thousand GJ
Fuel (heavy oil and kerosene)	86	99	Thousand GJ
Water usage	2,375	2,294	Thousand m ³
Industrial waste			
Emission volume (general waste + industrial waste) ..	32	35	Thousand tons
Resource reuse rate	83.3	87.2	%

	2015	2016	Units
Number of employees by region Total	98,882	98,726	People
Japan	78,056	77,455	People
Greater China	4,882	4,058	People
Asia Pacific	6,926	7,678	People
EMEA	4,540	4,948	People
North America	2,502	2,495	People
Latin America	1,976	2,092	People
Ratio of outside directors to all directors*⁴	45.5	45.5	%
Number of female managers*⁴ (As of April 1 of each year)	386	374	People
Ratio of female managers*⁴ (As of April 1 of each year)	5.2	5.4	%
Ratio of employees with disabilities*⁴ (As of June 1 of each year)	2.03	2.07	%
Number of people of utilizing childcare leave*⁴	388	395	People
Number of people of utilizing nursing care leave*⁴ ..	16	19	People
Average age of employees*⁴	42.7	42.9	Years old
Average length of employment*⁴	18.5	18.6	Years
Response rate of employees' survey (Domestic) *⁵	84	83	%
Response rate of employees' survey (Overseas) *⁶	77	—	%
Labor accidents and disasters*⁷			
Frequency rate	0.27	0.25	
Severity rate	0.00	0.00	

*1 Compared with fiscal 2006

*2 Greenhouse gas refers to CO₂ (carbon dioxide), CH₄ (methane), N₂O (nitrous oxide), HFCs (hydrofluorocarbons), PFCs (perfluorocarbons), SF₆ (sulphur hexafluoride), and NF₃ (nitrogen trifluoride). Greenhouse gas emissions are calculated based on the following categories stated by the Greenhouse Gas Protocol (GHG Protocol).

Scope 1: Direct GHG emissions from sources that are owned or controlled by the Company

Scope 2: Indirect GHG emissions from consumption of purchased electricity, heat or steam

Scope 3: Other indirect emissions covering corporate upstream and downstream processes not included in Scope 2

*3 Gigajoules

*4 Scope: NEC Corporation

*5 Scope: NEC Corporation and 27 domestic consolidated subsidiaries

*6 Scope: Overseas subsidiaries in 30 countries overseen by the Global Business Unit.

The survey for employees at overseas subsidiaries is conducted every other year. It was not conducted during the fiscal year under review.

*7 Scope: NEC Corporation

Frequency rate: Number of deaths and injuries due to industrial accidents divided by total working hours times one million

Severity rate: Number of lost working days divided by total working hours times one thousand