

# Non-Financial Section

NEC Corporation and Consolidated Subsidiaries  
For the years ended March 31, 2014 and 2015

	2014	2015	Units
<b>Number of employees by region Total</b> .....	100,914	<b>98,882</b>	People
Japan .....	79,504	<b>78,056</b>	People
Greater China .....	5,706	<b>4,882</b>	People
Asia Pacific .....	7,025	<b>6,926</b>	People
EMEA .....	3,507	<b>4,540</b>	People
North America .....	3,144	<b>2,502</b>	People
Latin America .....	2,028	<b>1,976</b>	People
<b>Ratio of outside directors to all directors*<sup>1</sup></b> .....	45.5	<b>45.5</b>	%
<b>Female managers</b> .....	390	<b>386</b>	People
<b>Ratio of female managers</b> .....	5.1	<b>5.2</b>	%
<b>Response rate of employees' survey (Domestic) *<sup>2</sup></b> .....	82	<b>84</b>	%
<b>Response rate of employees' survey (Overseas) *<sup>3</sup></b> .....	—	<b>77</b>	%
<b>Labor accidents and disasters*<sup>4</sup></b>			
Frequency rate .....	0.09	<b>0.09</b>	
Severity rate .....	0.00	<b>0.00</b>	
<b>CO<sub>2</sub> emissions reduction by providing IT solutions</b> .....	2,290	<b>2,540</b>	Thousand tons
<b>Improvement in energy efficiency of products*<sup>5</sup></b> .....	75	<b>91</b>	%
<b>Greenhouse gas emissions*<sup>6</sup></b>			
Scope 1 .....	60	<b>58</b>	Thousand tons
Scope 2 .....	295	<b>337</b>	Thousand tons
Scope 3 .....	7,206	<b>9,098</b>	Thousand tons
<b>Energy usage</b>			
Electricity .....	669	<b>628</b>	Million kWh
Gas .....	21	<b>21</b>	Million m <sup>3</sup>
Fuel (heavy oil and kerosene) .....	3.0	<b>2.7</b>	Thousand kl
<b>Water usage</b> .....	2,645	<b>2,375</b>	Thousand m <sup>3</sup>
<b>Industrial waste</b>			
Emission volume .....	23	<b>25.6</b>	Thousand tons
Resource reuse rate .....	76.0	<b>81.4</b>	%

\*1 Scope: NEC Corporation

\*2 Scope: NEC Corporation and 33 domestic consolidated subsidiaries

\*3 Scope: Overseas subsidiaries in 30 countries overseen by the Global Business Unit

\*4 Scope: NEC Corporation and domestic consolidated subsidiaries

Frequency rate: Number of deaths and injuries due to industrial accidents divided by total working hours times one million

Severity rate: Number of lost working days divided by total working hours times one thousand

\*5 Compared with fiscal 2006

\*6 Greenhouse gas refers to CO<sub>2</sub> (carbon dioxide), CH<sub>4</sub> (methane), N<sub>2</sub>O (nitrous oxide), HFCs (hydrofluorocarbons), PFCs (perfluorocarbons), SF<sub>6</sub> (sulphur hexafluoride), and NF<sub>3</sub> (nitrogen trifluoride). Greenhouse gas emissions are calculated based on the following categories stated by the Greenhouse Gas Protocol (GHG Protocol).

Scope 1: Direct GHG emissions occur from sources that are owned or controlled by the Company

Scope 2: Indirect GHG emissions from consumption of purchased electricity, heat or steam

Scope 3: Other indirect emissions covering corporate upstream and downstream processes not included in Scope 2